



CONTACT

gtumolo@duffysweeney.com

EDUCATION

Suffolk University Law School (J.D. 2008)

Bryant University (B.S. in Business Management 2005, *magna cum laude*)

PRACTICE AREAS

Business Law
Employment Law
Litigation

BAR AND COURT ADMISSIONS

Rhode Island
Massachusetts
United States District Court for District of Rhode Island
United States District Court for District of Massachusetts



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GREGORY M. TUMOLO, SENIOR COUNSEL

OVERVIEW

Gregory Tumolo is senior counsel at Duffy & Sweeney and head of the employment law team.

He provides employers with the creative and cost-effective compliance solutions to grow their businesses and effectively manage risk. Specifically, he handles the documents companies need to recruit and retain a diverse and talented workforce; build a workplace free of unlawful discrimination and harassment; and comply with their obligations under local, state, and federal law.

He regularly assist clients with issues arising under the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), and state anti-discrimination and wage and hour laws.

Greg has litigated discrimination, harassment, retaliation, wage and hour, and whistle-blower claims, successfully defending employers in cases before the before state courts and administrative agencies in Massachusetts and Rhode Island, including the Massachusetts Commission Against Discrimination (MCAD), the Rhode Island Commission for Human Rights, and the Equal Employment Opportunity Commission (EEOC).

In addition to his law practice, Greg has testified as a subject matter expert before the Wage and Hour Division of the US Department of Labor on the proposed overtime rules, and also before the House Special Legislative Commission to Study Unlawful Sexual Harassment in the Workplace.

EXPERIENCE

Greg has over a decade of legal experience, practicing at Rhode Island and Massachusetts law firms and completing a one-year clerkship in the Rhode Island Supreme Court system as a law clerk in Providence Superior Court and the Rhode Island Traffic Tribunal.

RECOGNITION

Greg was named a Rising Star by Super Lawyers in 2014 and 2018 for the area of labor and employment law.



COMMUNITY

Professional & Community Involvement

Rhode Island Society for Human Resource Management (SHRM) – Member, Board of Directors and Director of Legislative Affairs

Employers Association of the NorthEast (EANE) – Member, Board of Directors

Youth Pride – Member, Board of Directors

Roger Williams University School of Law – Mentor

The Ballou Home – Former Member, Board of Directors

Mediation and Collaboration Center of Rhode Island – Former volunteer mediator

Citizenship Class for Dorcas International Institute of Rhode Island – Former instructor

PRESENTATIONS & PUBLICATIONS

Greg frequently serves as a co-presenter at the monthly HR Roundtable sponsored by the Employers Association of the Northeast (EANE) and a subject matter expert on labor and employment law for Goldman Sachs 10,000 Small Businesses at CCRI.

In 2018, he testified as a subject matter expert before the Wage and Hour Division of the US Department of Labor on the proposed overtime rules (September), and also before the House Special Legislative Commission to Study Unlawful Sexual Harassment in the Workplace (April).

He was the co-author of a guest article entitled "Maintain employee handbooks," featured in *Providence Business News* (January 2017)